

tap into

THE POWER OF THE

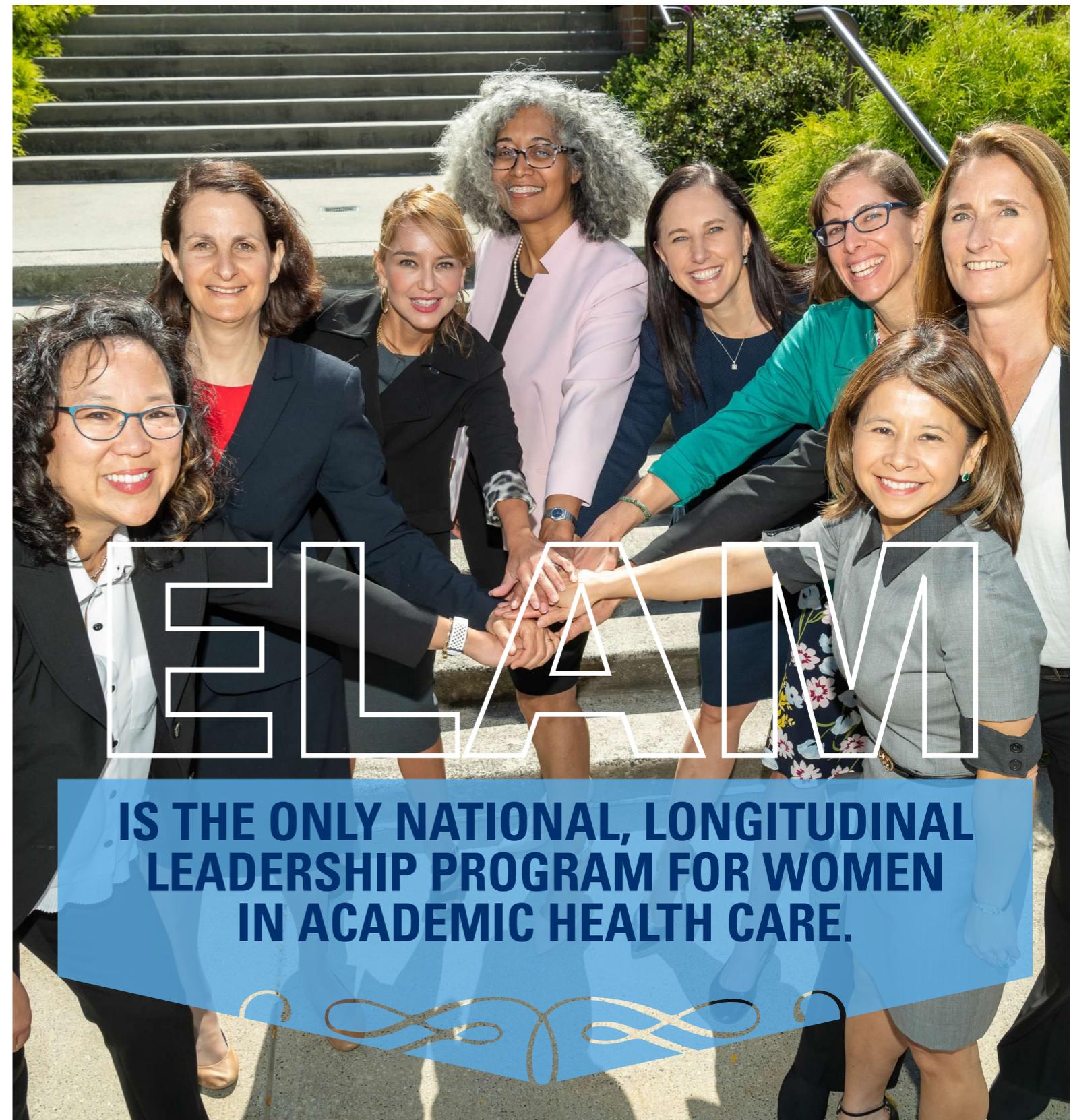
EELAMM

network

EXECUTIVE LEADERSHIP IN ACADEMIC MEDICINE

“The knowledge and wisdom
OF ELAM
has been the wind in my sails,
and the ELAM community
will be a critically important
touchstone to me as I embark
on this new adventure!”

Melissa J. Perry, ScD, MHS, ELAM 2020,
Dean of the College of Health and Human
Services at George Mason University



be a part

of the

ELAMM

NETWORK

62%

of women deans of medical schools are graduates of ELAM

3

National Institutes of Health institute leaders are graduates of ELAM

3

College or university presidents are graduates of ELAM



ELUMS

ELAM IS A UNIQUE YEARLONG PART-TIME LEADERSHIP DEVELOPMENT PROGRAM DESIGNED TO INCREASE THE NUMBERS OF WOMEN FACULTY IN SENIOR LEADERSHIP POSITIONS, AS EXECUTIVES AND CHANGE AGENTS IN SCHOOLS OF MEDICINE, DENTISTRY, PUBLIC HEALTH AND PHARMACY.

ELAM is intended for senior women faculty at U.S. and Canadian academic health centers who have attained at least the rank of associate professor; have achieved significant administrative experience in personnel and budget matters, preferably both (e.g., as chair, division chief); express a clear desire to attain a leadership position; embrace strategic risk-taking in their career path;

realistically assess their leadership opportunities, both internal and external; possess growth opportunities, either formal or informal, within their institution; and have an expressed commitment from their institution to support their formal or informal advancement and opportunities for increased responsibility in the immediate to five-year range.



“ELAM is earth-shattering in many ways.”



LEADERSHIP . NETWORKING . CHANGE



where will

EELAM

TAKE YOU?



THE CURRICULUM

The ELAM curriculum integrates knowledge and skills in four essential dimensions of leadership

●
Strategic finance and resource management to enhance the missions of academic organizations.

●
Personal and professional leadership effectiveness to address strategic, operational and relational challenges.

●
Organizational dynamics to provide strategies for leading, executing and managing change initiatives.

●
Communities of leadership practice to sustain leadership development beyond the fellowship year.

THE PROGRAM

The program is a blend of three week-long in-residence sessions, online and conference call discussions, and institutional action project development mentored by senior administrative leaders at participants' institutions.



PROGRAM OBJECTIVES

Upon graduation from ELAM, fellows will be able to:

1. Use strategic approaches to financial and resource management that enhance the missions of their organizations.
2. Adapt their leadership behaviors to effectively address strategic, operational and relational challenges.
3. Lead and manage change initiatives within complex and dynamic academic organizations.
4. Collaborate with diverse team members to build a community of leadership practice that supports academic organizational leadership

ELAM carries on the legacy of advancing women in medicine begun by the Female Medical College of Pennsylvania, the nation's first degree-granting medical school for women. ELAM continues as a national resource hosted by Drexel University College of Medicine.



3 provosts are graduates of ELAM



12 deans of public health/
population health/health
sciences schools are graduates of ELAM



5 deans of dental schools are graduates of ELAM



ELAM IS THE only

national, longitudinal
leadership program for
women in academic
health care.

“

I truly believe that my

ELAMM

training and experiences
were instrumental to
my success!

Carol Anne Murdoch-Kinch, DDS, PhD
Dean, Indiana University School of Dentistry

NETWORKING

LEADERSHIP

CHANGE

VISIBILITY





ELAM

is

transformative



deans or interim deans of medical schools are
GRADUATES OF ELAM



ELAM fellows come from academic health organizations around the world.

There are now

1,370
ELUMS

“

ELAM helps you to find your voice in becoming an effective leader.

ELAM

is excited to launch



EXECUTIVE LEADERSHIP IN HEALTH CARE!

for senior-level women leaders interested in advancing in hospitals and health care systems



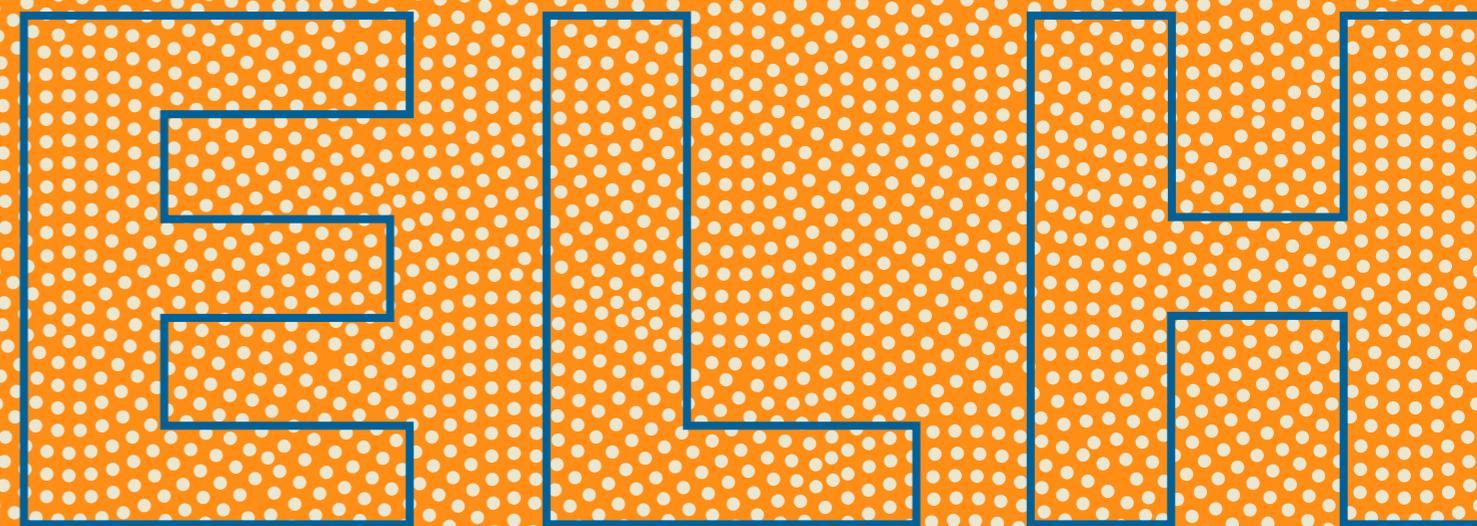
EXECUTIVE LEADERSHIP IN HEALTH CARE (ELH)

The Executive Leadership in Health Care (ELH) program is a one-year fellowship with extensive coaching, networking and mentoring opportunities aimed at enhancing the ability of mid-career to senior-level women leaders to bring their full potential forward at health care organizations. The ELH curriculum will predominantly focus on clinical operations and healthcare delivery.

ELH fellows learn concepts, tools and skills that enable them to thrive as leaders, following the model of our highly successful Executive Leadership in Academic Medicine® (ELAM) program. ELAM has been on the forefront of national training programs for women since 1995 and is highly regarded for developing leaders who bring exceptional value to their institutions. Fellows in the ELH program benefit from ELAM's long and proven history of advancing women leaders.

Candidates for ELH should be 7-10 years out of training with:

- Program level leadership
- Institutional level responsibilities (operational or strategic management)
- Aspirations to higher level health system roles (executive leadership, chief medical officer, chief quality officer)



PROGRAM OBJECTIVES

Upon graduation from ELH fellows will be able to:

- Use strategic approaches to financial and resource management that enhance the missions of their organizations
- Enhance their leadership behaviors to effectively address strategic, operational and relational challenges
- Lead and manage change initiatives within complex and dynamic organizations
- Collaborate with a variety of stakeholders in order to build a diverse community of leadership practice that supports personal, professional and organizational effectiveness



ELAM

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DREXEL UNIVERSITY

Executive Leadership
in Health Care

College of Medicine