



\$400 Subsidy, Union Retiree

2024 Retiree Benefit Plan Rates

UNDER 65 MEDICAL PLANS AND RATES

Keystone/AmeriHealth POS + Rx	Full Rate	Drexel Pays	Retiree Cost
Retiree Only	\$696.21	\$348.10	\$348.10
Retiree + Spouse	\$1,573.83	\$786.91	\$786.92

PC Basic + RX	Full Rate	Drexel Pays	Retiree Cost
Retiree Only	\$1,028.73	\$473.45	\$555.28
Retiree + Spouse	\$2,322.02	\$968.99	\$1,353.03

PC High + RX	Full Rate	Drexel Pays	Retiree Cost
Retiree Only	\$1,159.83	\$473.45	\$686.38
Retiree + Spouse	\$2,617.01	\$968.99	\$1,648.02

HDHP + RX	Full Rate	Drexel Pays	Retiree Cost
Retiree Only	\$542.61	\$271.30	\$271.30
Retiree + Spouse	\$1,226.65	\$613.32	\$613.32

OVER 65/MEDICARE-ELIGIBLE MEDICAL PLAN RATES

No longer eligible for Medical Dental or Vision once they reach Medicare Eligibility or age 65, per Union Contract

DENTAL AND VISION PLANS AND RATES (for all retirees) Ends at Medicare Eligibility

CIGNA Dental - Base	Full Rate	Drexel Pays	Retiree Cost
Retiree Only	\$21.16	\$0.00	\$21.16
Retiree + Spouse	\$62.44	\$0.00	\$62.44

CIGNA Dental - Preferred	Full Rate	Drexel Pays	Retiree Cost
Retiree Only	\$32.36	\$0.00	\$32.36
Retiree + Spouse	\$105.79	\$0.00	\$105.79

CIGNA Dental - DHMO	Full Rate	Drexel Pays	Retiree Cost
Retiree Only	\$10.86	\$0.00	\$10.86
Retiree + Spouse	\$27.39	\$0.00	\$27.39

Davis Vision	Full Rate	Drexel Pays	Retiree Cost
Retiree Only	\$4.33	\$0.00	\$4.33
Retiree + Spouse	\$9.98	\$0.00	\$9.98