



## Appendix E – Campus and Community Resources

### I. Campus Resources

The University is committed to treating all individuals with dignity, care, and respect. A Complainant, Respondent, or any other University Community member impacted by Prohibited Conduct will have equal access to support and resources through the University, including but not limited to, counseling services through the Counseling Center (in the case of students) or through the Employee Assistance Program (in the case of employees). The University recognizes that any individual involved in an incident of sexual harassment or sexual misconduct may have questions or concerns about the allegations, their options, and the processes outlined in this Policy, and we encourage University Community members to seek the support of the campus and community resources listed below. The University's Title IX Coordinator and Deputy Title IX Coordinators can provide guidance in making decisions and obtaining information about available resources. Resources and support are available regardless of whether a Report is filed or the Formal Resolution Process is pursued, and individuals are encouraged to use available resources, regardless of whether the incident occurred recently or in the past.

#### A. Confidential Resources and Support

The University encourages all University Community members to report incidents of sexual harassment and sexual misconduct. The University recognizes, however, that not every individual will choose to make a Report to the University or to local law enforcement.

Regardless of an individual's decision about making a Report to the University, the University offers several confidential resources to students, professional staff, and faculty.

Individuals seeking to talk to someone about an incident of sexual harassment or sexual misconduct in a confidential manner, without making a Report to the University or triggering any action by the University, may utilize the following confidential medical, mental health, and clerical resources. The confidentiality of these resources is statutorily protected, such that they are prohibited from releasing an individual's information without that individual's express consent (except under limited circumstances that pose an imminent danger to the individual or to others.)

## STUDENTS

### **1) Counseling Center**

Creese Student Center  
3210 Chestnut Street, Suite 201  
Phone: (215) 895-1415

Students who have experienced sexual harassment or sexual misconduct and those who have been accused of such conduct may discuss their situations confidentially with counselors at the Counseling Center. An individual's conversations with University counselors will not be disclosed to anyone else in the University, except in cases of a threat of imminent physical harm.

**Student Health Center** University City Science Center 3401 Market Street, Suite 105B  
Phone: (215) 220-4700

The University encourages any individual who believes that they have been the victim of sexual misconduct to seek medical treatment. The Drexel Student Health Center (DSHC) is staffed by faculty physicians and nurse practitioners from the Drexel University College of Medicine Department of Family and Community Medicine. DSHC provides a range of health services in a confidential environment.

### **2) Pastoral Counselors affiliated with the Office Spiritual and Religious Life**

James E. Marks Intercultural Center 3225 Arch Street, Basement Level  
<https://drexel.edu/studentlife/diversity/spiritual-and-religious-life/>  
Phone: (215) 895-2501

Pastoral Counselors provide essential support to the students, faculty, and professional staff at Drexel University in the expression, understanding and practice of faith. Pastoral Counselors currently affiliated with the University include professional religious staff from Open Door Christian Community, Baptist Campus Ministries, Hillel of Greater Philadelphia, and Newman Catholic Campus Ministry.

## EMPLOYEES

### **1) Employee Assistance Program**

Phone: (888) 628-4824

Employees may also receive confidential counseling services through the Employee Assistance Program. The Employee Assistance Program, which is administered by Lincoln Financial Group, provides guidance and counseling for faculty and professional

staff. For access to confidential, 24/7 counseling, please call Lincoln Financial Group's toll-free number (1.888.628.4824) or visit <https://drexel.edu/hr/benefits/other-benefits/employee-assistance-program/> to learn more.

## **2) Drexel Medicine University City**

Phone: (215) 220-4720

Located at the University City Science Center at 34th & Market Street, adjacent to the Drexel Student Health Center, the medical practice is staffed by faculty physicians from Drexel University College of Medicine's Department of Family, Community & Preventive Medicine. For questions or to schedule an appointment, call 215-220-4720 or visit the website at <https://www.drexelmedicine.org/>.

## **B. Non-Confidential Campus Resources**

In addition to the confidential resources listed above, all Drexel community members have access to further resources at the University that can assist an individual who has concerns about sexual harassment or sexual misconduct. The professional staff affiliated with the departments listed below are trained to support individuals affected by sexual harassment or sexual misconduct and to work with the University's Title IX Coordinator to provide a consistent University response and promote a safe and healthy educational and employment environment. While not bound by confidentiality, these resources will maintain an individual's privacy and will only share information about a matter to the extent necessary for the University's resolution of a matter.

### **Office for Institutional Equity and Inclusive Culture**

James E. Marks Intercultural Center  
3225 Arch Street

### **Drexel University Department of Public Safety**

3201 Arch Street, Third Floor  
215-895-2222 (Emergency)  
911 (Emergency)

## **1) Title IX Deputies and Liaisons**

The Title IX Coordinator, Deputy Title IX Coordinators, and the Title IX Liaisons are knowledgeable about, and trained in, the dynamics of sexual harassment and sexual

misconduct, applicable state and federal laws and regulations, and applicable University policies.

<b>Title IX Coordinator</b>	
Dr. MacKenzie Luke	Office of Equality & Diversity James E. Marks Intercultural Center 3225 Arch Street, Suite 011 (215) 895-1405 <a href="mailto:mml94@drexel.edu">mml94@drexel.edu</a>
<b>Deputy Title IX Coordinators</b>	
N/A	Office for Institutional Equity and Inclusive Culture James E. Marks Intercultural Center 3225 Arch Street, Suite 011 (215) 895-1405
<i>The University's Title IX Coordinator and Deputy Title IX Coordinators work closely with Title IX Liaisons throughout the University to ensure support and equity among all University policies.</i>	
<b>Title IX Liaison for Athletics</b>	
Laura White	Associate Athletic Director 3141 Chestnut Street (215) 895-1417 <a href="mailto:ludwicle@drexel.edu">ludwicle@drexel.edu</a>
<b>Title IX Liaisons at DUCOM</b>	
Dr. Chava Hurley	Program Director, Master of Science in Medical Science 245 N. 15 <sup>th</sup> Street New College Building, Room 4215 (215) 762-4096 <a href="mailto:Karen.Hurley@DrexelMed.edu">Karen.Hurley@DrexelMed.edu</a>
Dr. Amy Fuchs	Senior Associate Dean for Student Affairs (215) 762-6555 <a href="mailto:Amy.Fuchs@DrexelMed.edu">Amy.Fuchs@DrexelMed.edu</a>

## **II. Community Resources**

Students and employees are also encouraged to access resources in the local community. These organizations can provide crisis intervention services, counseling, medical attention, and assistance in navigating the criminal justice system. All individuals are encouraged to utilize the resources best suited to their needs, whether on or off campus. In general, off campus resources can provide assistance to individuals wishing to make a Report to the University but will not notify the University without the consent of the Complainant. See the University's Title IX Resource Page at <http://www.drexel.edu/titleix> for more information.