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***Temporary Visa Categories***

**H-1B: Person in Specialty Occupation**

The H-1B Visa is used by foreign professionals who are sponsored by a U.S. employer to work in a specialty occupation in the U.S. An H-1B visa is generally valid for three years and can be extended for an additional three-year period. An employer may sponsor an H-1B employee for a Green Card, if desired.

**H-2A: Temporary Agricultural Worker**

For temporary or seasonal agricultural work. Limited to citizens or nationals of designated countries, with limited exceptions, if determined to be in the United States interest.

**H-2B: Temporary Non-agricultural Worker**

For temporary or seasonal non- agricultural work. Limited to citizens or nationals of designated countries, with limited exceptions, if determined to be in the United States interest.

**H-3: Trainee or Special Education visitor**

To receive training, other than graduate medical or academic, that is not available in the trainee’s home country or practical training programs in the education of children with mental, physical, or emotional disabilities.

**L: Intracompany Transferee**

To work at a branch, parent, affiliate, or subsidiary of the current employer in a managerial or executive capacity, or in a position requiring specialized knowledge. Individual must have been employed by the same employer abroad continuously for 1 year within the three preceding years.

**O: Individual with Extraordinary Ability or Achievement**

For persons with extraordinary ability or achievement in the sciences, arts, education, business, athletics, or extraordinary recognized achievements in the motion picture and television fields, demonstrated by sustained national or international acclaim, to work in their field of expertise. Includes persons providing essential services in support of the above individual.

**P-1: Individual or Team Athlete, or Member of an Entertainment Group**

To perform at a specific athletic competition as an athlete or as a member of an entertainment group. Requires an internationally recognized level of sustained performance. Includes persons providing essential services in support of the above individual.

**P-2: Artist or Entertainer (Individual or Group)**

For performance under a reciprocal exchange program between an organization in the United States and an organization in another country. Includes persons providing essential services in support of the above individual.

**P-3: Artist or Entertainer (Individual or Group)**

To perform, teach or coach under a program that is culturally unique or a traditional ethnic, folk, cultural, musical, theatrical, or artistic performance or presentation. Includes persons providing essential services in support of the above individual.

**Q-1: Participant in an International Cultural Exchange Program**

For practical training and employment and for sharing of the history, culture, and traditions of your home country through participation in an international cultural exchange program.

**For more information: U.S. Citizenship & Immigration Services** [**www.uscis.gov**](http://www.uscis.gov)

**Drexel University & CU College of Medicine International Students and Scholars Services (ISSS)**

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