

"I am so glad that I chose to participate in the ELATE program. My visibility on my own campus has increased exponentially, and I am now recognized as a campus-wide leader. I now have a network of strong women leaders from across the country. The entire experience has caused others to see me differently, and more importantly, caused me to see myself differently. I can see a new future unfolding in front of me.

## The ELATE program was like 10 years of career development wrapped into one."

Amy S. Fleischer, Ph.D.

Chair, Department of Mechanical Engineering, Villanova University

ELATE at Drexel is a national effort supporting women faculty in academic leadership. The program is a blend of three week-long, in-residence sessions, online and conference call discussions, and institutional action project development mentored by senior administrative leaders at participants' institutions.

The ELATE curriculum integrates knowledge and skills in four essential dimensions of leadership.

- Personal and Professional Leadership Effectiveness to address strategic, operational, and relational challenges.
- Strategic Finance and Resource Management to enhance the missions of academic organizations.
- Organizational Dynamics to provide strategies for leading, executing, and managing change initiatives.
- Communities of Leadership Practice to sustain leadership development beyond the fellowship year.

For eligibility, application instructions and FAQ's, visit drexel.edu/elate

ELATE at Drexel has been recognized with awards from the National Science Foundation, the Alfred P. Sloan Foundation, the Henry Luce Foundation, the Women in Engineering ProActive Network (WEPAN), and graduated a cadre of exceptional Fellows from top institutions all across the country.

drexel.edu/elate

## IMPORTANT DATES

October 6	ELATE Application Opens online at <u>drexel.edu/elate</u>
December 15	Early-Bird Deadline (Applicant Essays Due and Deadline to Invite Nominators and Recommenders)
December 17	Nominations and Recommendations Due
January 12	Regular Deadline (Applicant Essays Due and Deadline to Invite Nominators and Recommenders)
January 14	Nominations and Recommendations Due