

FROM DESIGN TO LAUNCH: PROMIS²U

Pre-Matriculation Readiness for Ongoing Medical Student Success at the University of Utah School of Medicine





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BACKGROUND

The UUSOM has struggled to recruit and retain a diverse workforce and has received two **LCME** citations for lacking **diversity** in the last decade.

Conditional acceptance post-baccalaureate programs have been successful at improving diversity among entering medical students.

UUSOM's timely receipt of a 4-year **HRSA** award generated **revenue** for development of a conditional acceptance program for disadvantaged, rural and tribal students.

OBJECTIVES

- 1. Garner broad endorsement of the vision
- 2. Develop and build the program
- 3. Matriculate the first cohort of students

METHODS

- Conduct needs assessment
- Interview leaders from exemplar schools
- # Engage critical internal stakeholders in design and execution
- Create curriculum
- Select students

RESULTS

UUSOM Leadership

Admissions, Health Equity, Student Affairs, Curriculum

Faculty Directors & Staff Exemplar schools

Engage & Collaborate

Vision & Guiding Principles

Community building
Population Health/Underserved Focus
Program Components: Wellness &
Identity Development, Science,
Clinical, Research

Vision & Transform

PROMIS²U

Structure & Process

igibility Criteria, Selection Process

Committees: Selection & Recommendation, Steering

pprovals: Curriculum, Graduate ertificate (future)

Outcomes & Impact

4 students began program June 2021

Diverse Leadership, Support Staff

Evaluation Plan & Broad Measures of
Success (individual, program,
immediate, long term)

DISCUSSION

PROMIS2U is **unifying** our organization, rallying leaders, students, faculty around disadvantaged students and is helping influence our school's approach to workforce planning and recruitment.

NEXT STEPS

- I. Graduate certificate approval by 2022
- 2. Grow program to ~10% incoming class by 2023-2024 (10 -12 students/year)
- 3. Secure hard money to support program
- 4. Evaluate success and future careers of candidates

CRITICAL PARTNERS

- ★ PROMIS²U Team
- ★ Executive Dean, Dean Medical Education, AVP Health Sciences Education
- ★ HRSA Team
- ★ Admissions, Student Affairs, HEDI, Curriculum
- ★ Post-baccalaureate program leaders (MSU, UNM, WSU, OHSU and others)
- ★ UU Main campus leadership & staff
- ★ My LC "WELAM"

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