# SUMMARY ANNUAL REPORT FOR THE DREXEL UNIVERSITY HEALTH AND WELFARE PLAN

This is a summary of the annual report of the Drexel University Health and Welfare Plan, Plan Number 519, Employer Identification Number 23-1352630, for the plan year period beginning January 1, 2022, and ending December 31, 2022. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

## **UNINSURED COMPONENTS**

The plan sponsor, Drexel University, has committed itself to pay certain medical (including telemedicine), prescription drug, short-term disability, severance, life insurance, and the healthcare flexible spending account claims under the terms of the plan.

# **INSURED COMPONENTS - INSURANCE INFORMATION**

The plan had contracts with insurance carriers to pay certain claims incurred under the terms of the plan. The type of benefit provided, name of the insurer, and premiums paid for each component are set forth in the table below. The total amount of premiums paid for contract years that ended during the 2022 plan year were \$5,232,753.

| Type of Benefit  | Name of Insurer                                | Premiums<br>Paid |
|--|--|------------------|
| Legal Services   | MetLife Legal Plans                            | \$94,642         |
| Employee Core Services, Wellness<br>Services                             | Health Advocate Solutions, Inc.                | \$120,968        |
| Business Travel Accident   | Life Insurance Company of North America        | \$0              |
| Dental (PPO)   | Cigna Health and Life Insurance Company        | \$2,252,264      |
| Dental (DHMO)  | Cigna Dental Health of California, Inc.        | \$17             |
| Dental (DHMO)  | Cigna Dental Health of Delaware, Inc.          | \$540            |
| Dental (DHMO)  | Cigna Dental Health of Florida, Inc.           | \$84             |
| Dental (DHMO)  | Cigna Dental Health of Kentucky, Inc.          | \$17             |
| Dental (DHMO)  | Cigna Dental Health of Maryland, Inc.          | \$405            |
| Dental (DHMO)  | Cigna Dental Health of New Jersey, Inc.        | \$2,042          |
| Dental (DHMO)  | Cigna Dental Health of North Carolina, Inc.    | \$169            |
| Dental (DHMO)  | Cigna Dental Health of Pennsylvania, Inc.      | \$23,646         |
| Dental (DHMO)  | Cigna Dental Health of Ohio, Inc.              | \$270            |
| Dental (DHMO)  | Cigna Dental Health of Texas, Inc.             | \$34             |
| Vision   | Independence Blue Cross (Davis Vision)         | \$283,997        |
| Business Travel Accident (Foreign)                                       | Insurance Company of the State of Pennsylvania | \$331            |
| Life Insurance, Long-Term Disability<br>Accidental Death & Dismemberment | Lincoln National Life Insurance Company        | 2,254,199        |
| Life Insurance   | Massachusetts Mutual Life Insurance Company    | \$74,015         |
| Accident Insurance, Critical Illness<br>Cancer, Hospital Indemnity       | American Heritage Life Insurance Company       | \$80,496         |
| Employee Assistance Program  | CuraLinc Healthcare                            | \$44,617         |

Because all components of the plan are unfunded and insured, the plan did not have any reportable plan assets and did not earn any income during the plan year.

### YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including sales commissions paid by the insurance carriers, is included in that report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Joyce Vuocolo, who is a representative of the plan administrator, Drexel University, c/o Human Resources, 3201 Arch Street, Suite 430, Philadelphia, PA 19104, 215-895-2850. The charge to cover copying costs will be \$.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: Drexel University, c/o Human Resources, 3201 Arch Street, Suite 430, Philadelphia, PA 19104 (or at any other location where the report is available for examination), and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

#### Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3512.

3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL\_PRA\_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040.