



Sexual Assault Prevention and Response at Drexel University

- **Policies, Codes of Conduct and Guidelines**
 - The new [Sexual Harassment and Misconduct Policy](#) was adopted in September 2013 to supplement the University's existing Equality and Non-Discrimination Policy. It serves as a guide to all Drexel community members who have been affected by sexual harassment and misconduct, whether as a complainant, respondent or a third party. The new policy was communicated to the University community via DrexelNow and is posted online in various locations. A link to the policy is provided in the Provost's quarterly newsletter to students.
 - **Mandatory Reporting/Title IX Coordination:** Drexel faculty and professional staff who work with students are required to report any claims or incidents of sexual harassment or assault of which they have knowledge, unless they have been explicitly designated as having confidentiality privilege. The Title IX Coordinator and Deputies handle reports and subsequent investigations in a coordinated, team-based effort with Student Affairs, the Department of Public Safety, Office of the General Counsel and other University stakeholders.
 - **The Student Handbook and Code of Conduct** was shared with all students via email on Sept. 23, 2013, after it was updated to include the full Sexual Harassment and Misconduct Policy. The handbook, code and policy are available on the Student Conduct and Community Standards website.
 - New students will be provided with the Sexual Harassment and Misconduct Policy on "Drexel Preview," the orientation website for new students.
 - Student-athletes are asked to study and sign off on the "**Student-Athlete Expectations and Guidelines**," which includes a zero tolerance policy for Hazing and Sexual Harassment.

- **Trainings**
 - **Title IX Trainings:**
 - Title IX Coordinator and Deputies received National Association of College and University Attorneys (NACUA) training in 2012 and continue to receive ongoing training, including "Train the Trainer" in 2013.
 - New Student Orientation Leaders (annually)
 - Residential Living Office professional and student staff members (annually)
 - Academic advisors (annually)
 - Co-op advisors (annually)

- Athletic Administrative Council and head coaches (2012)
- Student department heads (2012)
- Managers and supervisors at the Center City Campus (2013)
- Managers and supervisors at the University City Campus (2013)
- Managers and supervisors at the Academy of Natural Sciences (2014)
- **UNIV 101:** All new students are required to complete online modules focused on the topics of sexual assault and alcohol abuse. The interactive module may also be viewed by parents/families to spark discussion of these topics.
- **Residential Living:** Resident Assistants (RAs) go through extensive training on sexual assault during the fall through meetings with the Drexel University Police Department (DUPD), the Counseling Center and Residential Living Office (RLO) professional staff to learn about sexual assault as it relates to definitions, laws, reporting and crisis management systems.
- **Conduct Board:** Student, faculty and professional staff members of the University Conduct Board are trained to hear cases that include violations of the Sexual Harassment and Misconduct Policy. Gina Smith and Leslie Gomez of Pepper Hamilton LLP and Diane Rosenfeld conducted fall 2013 trainings.
- **Peer Counselors:** The Counseling Center trains all peer counselors on the response and protocol regarding sexual assault and resources for non-emergency referrals as part of the standard peer counseling student staff training.
- **Fraternities and Sororities:** Each fraternity/sorority chapter is required to host or attend at least one educational program focused on sexual assault awareness/prevention each calendar year. Fraternity and Sorority Life hosted a “Red Light, Green Light” sexual assault training for all chapter presidents and risk management chairs on Sept. 25, 2013.
- **Faculty and Professional Staff:** Completion of online Preventing Workplace Harassment training is required on a biannual basis.
- **Drexel Public Safety:**
 - **Police:** Receive Title IX and Clery training at their orientation to the Drexel Police Department and as refresher trainings.
 - **Public Safety Officers:** New officers received Title IX training in 2014.
 - **“Rape Aggression Defense” (RAD) Classes:** Public Safety offers RAD classes to all members of the Drexel community throughout the year. RAD is dedicated to teaching women defensive concepts and techniques against various types of assault by utilizing easy, effective and proven self-defense/martial arts tactics.

- **Online Resources**
 - [Title IX Resource Page](#): Created by the Office of Equality and Diversity to provide comprehensive information and resources to the University community on sex discrimination, including sexual harassment and assault.
 - [“Drexel Preview” Orientation Website](#): Links to the Title IX resource page.
 - [Counseling Center and Health Website](#)
 - [Public Safety Website](#)

- **Student Orientation**
 - **New Students:**
 - Drexel Public Safety gives a presentation during New Student Orientation featuring information on sexual assault prevention and reporting.
 - Students also participate in an interactive skit, which presents a range of scenarios and asks students to affect the outcome of the skit. Orientation Leaders, who are trained by University staff on the topic, facilitate discussion questions. This skit on sexual assault will be presented two times a week from July 7 to Aug. 5 and again on Sept. 16-17. Students will be referred back to the Sexual Harassment and Misconduct Policy.
 - **Student-Athletes:** Student-athletes have mandatory orientation meetings/trainings offered on three separate occasions in the beginning of the academic year. The PowerPoint and Q&A session includes the topics of hazing, sexual harassment and Title IX resources.
 - **Parents and Families:** Drexel Public Safety gives a presentation during Parent and Family Orientation focused on sexual assault prevention and reporting. A discussion of Title IX and sexual assault is also introduced using a video in a workshop facilitated by Drexel professional staff called, “The University Panel.”

- **Counseling Center Outreach**
 - **Sexual Assault Survivors Group:** Since spring 2013, the Counseling Center has run a Survivors of Sexual Assault group as part of their group counseling program offerings.
 - **Sexual Assault Awareness Month:** Counseling Center staff therapists hosted a Lunch and Learn Workshop on sexual assault on April 30.
 - **Sexual Assault Curriculum Work Group:** Met during the fall 2013 term.

- **Campus Conversations and Education Aimed at Prevention**

- **First Residence Hall Floor Meeting:** RAs share information about sexual assault with their residents during their first floor meetings at the start of the year. RAs may also host additional programs/activities with their residents on this topic throughout the year.
- **Dragons Against Hazing:** Sexual harassment/assault and alcohol are discussed as a part of the year-round hazing prevention initiative. In the fall 2013 term, a workshop was presented to all freshman student athletes, which included information on the prevention of hazing of all types (physical and psychological) and discussed sexual harassment and assault in the context of hazing.
- **Diane Rosenfeld and Angie Epifano Event, Fall 2013:** Experts Diane Rosenfeld and Angie Epifano were brought to campus with the support of President Fry on Nov. 13-14, 2013. While on campus, they presented to Student Affairs, Athletics and DUPD professional staff, met with President Fry and the University Conduct Board, had lunch with student leaders and held a large-scale program open to the entire campus called, "Who You Calling a Ho? A conversation about Sexual Respect." The program was promoted to all students, faculty and professional staff via email.
- **Alcohol, Other Drugs and Health:** Professional staff hosted workshops focusing on sexual assault and alcohol education for six sororities in collaboration with Public Safety in 2013-14. A staff member is currently advising a student group that is working toward official recognition, "Students Organized Against Sexual Assault."
- **Vagina Monologues:** The award-winning play that focuses on women's sexuality and strength was hosted on campus on Feb. 28 and March 1. The program discusses all kinds of women's issues, including a number of moving pieces related to sexual assault. It was attended by over 300 students and community members and collected over \$2,500 in ticket sales and donations for nonprofit organizations Women Organized Against Rape and One Billion Will Rise for Justice. Drexel Public Safety and Women Organized Against Rape attended the program and provided information to attendees.
- **Take Back the Night:** Sigma Psi Zeta Sorority hosted Take Back the Night on April 16. The event included speakers from the College of Nursing and Health Professions, the School of Public Health and Public Safety, who spoke about the cycle of violence, sex trafficking, domestic abuse and sexual assault. A Counseling Center staff member serves as staff advisor for the sorority.
- **S.A.F.E.:** Students Advocating Feminism and Equality (S.A.F.E.) hosted an interactive workshop on consent during Social Justice Week on April 30. The workshop discussed the importance of consent and how it differentiates between a fun sexual interaction and rape.

- **Residential Liaison Program:** A Drexel Police Officer is assigned to meet with the student occupants and professional staff of our residences, fraternities and sororities to discuss the prevention and reporting of sexual assault, stalking and harassment.
- **Public Safety/Athletics Partnership:** The two departments work together with student-athletes to proactively address substance abuse, sexual assault, harassment, stalking and general safety and security topics.
- **Criminal Investigations and Background Checks (separate from Title IX process)**
 - **Drexel Police Partnerships:** Philadelphia Police, Special Victims Unit, and District Attorney's Office.
 - **Background Checks and Fingerprinting:** Conducted on all employees, volunteers and non-employee affiliates with a significant likelihood of coming into contact with minors.
 - **Megan's Law Website Checks:** DPS expanded this procedure to identify, prevent and act regarding potential child predators that may be affiliated with Drexel.
 - **Emergency Alarms:** DPS monitors and responds to duress alarms installed in all Athletics facilities' restrooms and locker rooms.