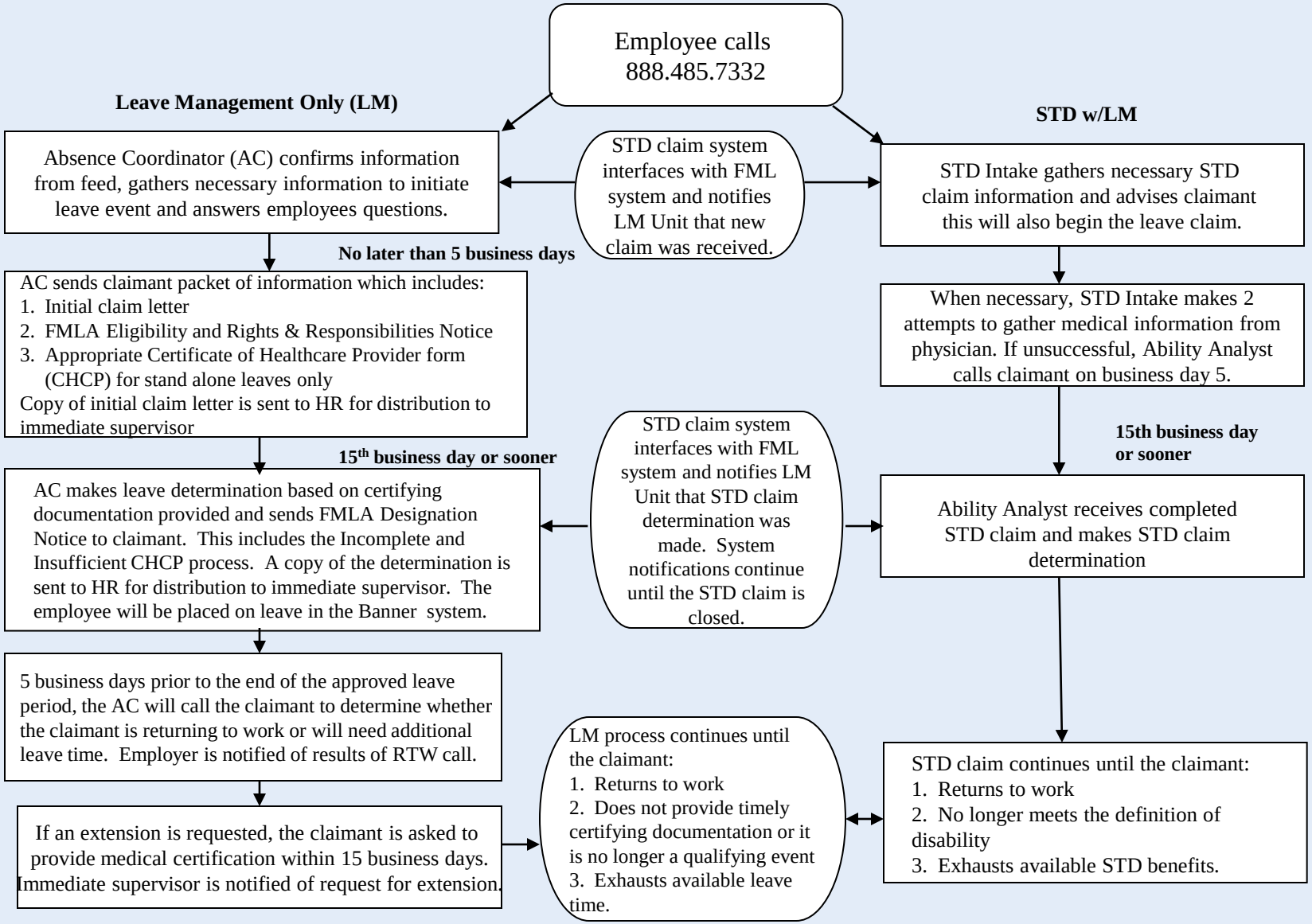Leave Management Claim Workflow